

!

"#\$%&&'()*!*(+!%#, &,)'#*&!-%*" , (., -!-%/\$'(0'())! !(!/\$%!
*(/\$-, 1, #%(%)

!

23456!7!89:;<.!="=3; ;>=!7?69@=:49;A!

!

?6>=44!B<9>545B<A!C5649D64!9;4=>E!9;!5!:=3::36D96D!;<=!4C<5>3>A!C<39;4!56!;<=!/9;369C!5E!;<=!
4=;;>=F!<3G9;4!5E!B<9>545B<9C3>F94C5H:4=.!9;!9D65:=4!;<=!H6E5>F96D!=C5>5D9C3>C3;34;:5B<=!3;!
9;4! 5! 6! B=:9>! \$5! ! F5=4! 5H:! B<9>545B<9C3> <=:9;3D=! 3BB=3:! 96! ;<=! B9;9>=44! 9D<;! 5E! ;<=!
*6;<:5B5C=6=K!'!B:5B54=!3!C34=!4;HFA!5E!:=344=4496D!5H:!96<=:9;36C=!96!;<=!L9D=6C9=4!5E!
;<=!M5M=6;!GA!L3M9696D!I <3;!:=M3964!@9;3>96!" C<=>96D!4!B:=4C9=6;! J!!

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'6!45!F596D.!!=6D3D=!96!I <3;!19=::=!#<3:G5669=:!<34!E=>9C9;5H4>A!036F!I 9;<!3!65F!;5! 3:F!3!
:=I 5:P96D! 5E! 036;936! C:9;9C3> B<9>545B<A0! C3>=>=F! .! ;<3;! 94.! R;<=!
=6@9:56M=6;3>:=E>=L9@9;A!5E!5H:!4B=C9=4JS!'6!;<=!F=B>5AM=6;!5E!4HC<!3!B:3C;9C=!5E!:=3456.!;<=!
=C5>5DA!R94!>=44!36!5GT=C;!;<36!3!B596;!5E!@9=I U!;<=!C5>5D9C3>363>A4;!F=M564;:3;=4!<94!5:!
<=:!@=:43;9>A!GA!E5CH496D!56!36A!45C93>F5C;:96=!36F!:=C564;:HC;96D!9;4!:=>@36C=!E:5M!;<=:9:!
:=>3;9564<9B4!;5!;<=!M3;=:93>=6@9:56M=6;!;<3;!3:=!4==6!34!B5449G>=!5;!9MB5449G>=S!0*V.!WXU!
\$5! IF5!" C<=>96D!4!H:D=6;!I 3:696D4!3G5H;!;<=!C>9B4=!5E!;<=!R>9@96D!D:5H6FS!5E!63;H:=!